

WORK FOR EQUILITY ANNUAL REPORT YEAR 2015-2016

Work for Equality organization is continuously supporting the marginalized communities through various programs to build their capacity. Last year we supported more than
200 families - for health support
219 women for livelihood skills training
317 children for educational support
300 employees on sexual harassment of women at workplace
915 youth through Life skills education program
Approximately 1751 individuals and 200 families got support from Work for Equality organization throughout the year

Our supporters

Gabriel Company

Schindler India Pvt Ltd.

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A step towards to get
equal opportunity

"JAGRUTI" - Women empowerment program:- runs with objective to increase awareness amongst women's on their health, their rights. Another objective is to provide platform to the women like Self-help groups, livelihood trainings where women will get opportunity to develop their skills. Under the program, we have developed capacity of 11 community leaders especially women and train them as a community Health worker through intensive training programs. We developed user-friendly module in local language on health & empowerment, with the help of module, they are visiting home to home or conducting groups meetings on weekly basis and providing knowledge on general health & hygiene, Reproductive Health, menstrual cycle, water purification, various types of cancer etc..... through the program they reached up to 150 families. This program is supported by Schindler India Pvt. Ltd.



Success stories: - Rama & Aasha (name changed) both were suffering from reproductive health related issues. Both

of them are just 35 to 40 years old. Due to lack of information, shyness and not availability of sharing platforms, they had not shared their problem with anyone from more than 1 year. When JAGRUTI visited them frequently, gave them friendship, they shared their problems. JAGRUTI referred them to the gynecologist and they got necessary treatment on time. They are thankful, that they got necessary support from JAGRUTI and they could save their lives.

JAGRUTI also provided support for the formation of two SHG's in the village. They took active part to conduct summer camp for their own community children. Approximately 200 children got benefit of this program. We are also organizing medical camp with the help of expert gynecologic for village women. Approximately 150 families in rural areas are beneficiaries of the programs.

Challenge: - sustainability of the program due to lack of funding.

Income generation program for the women: -

Work for Equality has organized four livelihood training programs for the village women. It was on making Diwali Product, one basic three months tailoring course, one Advance three months tailoring course, paper making bags training etc.... outcome of these training program was 219 women got employment opportunity.

These program has organized associated with Schindler India Pvt. Ltd & Rotary Club Pune etc...

Success stories: - immediate after Diwali product training group got order of Rs. 14000. Advanced tailoring group shared due to advanced tailoring knowledge they are getting more marriage cloths orders. After this course one group will have opportunity to get school uniform stitching order. One of them got order of Rs. 1500 in one week.

These experiences not only gave them economical support but also developed their confidence



Challenges: - three of them does not have sewing machine. Getting regular

Success stories:-

Malhari Chaugule 11 year's boy studied in one of the hostel in Lonavala. He belongs to Telagu community so not able to speak Marathi language. His teacher beat him badly due to not done homework. Malhari ran away from Hostel. Because of his bad

order of paper bags. Need regular contacts with different shops.

Education support to the marginalized community: Education is the basic human right and it is necessary for the holistic development of each child. For various social, economic, cultural and political reasons, many children in our country still far away from basic education. there are many barriers like extreme Poverty of parents can't afford education of children and require children income, illiteracy among parents, strong patriarchal norms for girls, cast discrimination etc....these all factors are making deprived community children more vulnerable. If these children will not get extra support from general society they will never come out from this vicious cycle. Last year we provided support to 395 children through following programs.

Running PRERANA centers for the holistic development of children (Talegaon), Support class, Educational Scholarships, Nutritious food, Medical support and health facilities Educational kits, Awareness programs with teachers, parents & community

educational performance, principal in primary school not gave him admission but he requested to PRERANA CENTER to teach him basic. PRERANA CENTER healthy environment developed Malahari's confidence and within some period he got

admission in 2nd standard. Now Malhari is one of the bright students of school.

Rekha Yallapa Manjulkar is studying in 5th standard become part of PRERANA CENTER due to poor economic condition. Due to her engagement at household work, her parents admitted her late in the school. Rekha having tremendous potential and polite nature, when we started communicating with her, we understand her parents discriminate her due to she is not fare and pretty compare to her sister. Our little bit emotional support make her more confident. To see her performance school principal is thinking to promote her in 7th standard directly. Slowly we communicate to Rekha's mother and make them aware bad impact of discrimination with children. Due to PRERANA CENTER

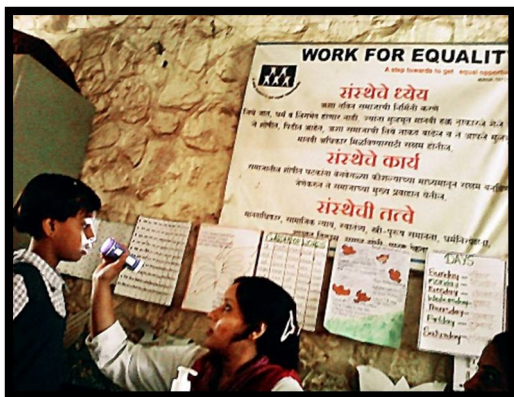
her parents also came to know her dynamic personality and her importance.

Other activities under the program

Event celebration: - this year we celebrated following events likes Savitribai Phule Jayanti, International Disability Day, Say No to child Labor Campaign, Environmental Day Celebration, Lokmanya Tilak Jayanti Celebration, 15th August Independence Day, , NAGPANCHANMI, , Indira Gandhi Jayanti Celebration, Children's Day, SAVIDHAN DIN, 31st December, Birthday Celebration.

Workshops & Competition for Children :- Art therapy workshop for children on emotion management, Rakhi making workshop & Drawing competition

Medical Camp: - 6 medical camp has organized for the children on entire general checking and eye checkup. Dr. Manudhune is providing free monthly services to the children. Approximately 475 children benefited through the program. More than 40 children registered for getting free spectacles. It was associated with Bhausaheb Sardesai Eye memorial hospital Talegaon Dabhade



Library facility for school children: - we are providing library facility to the Lokmanya Tilak School No 3. We have variety of books on stories, freedom fighters & National Hero's. Last year more than 100 children used the library. It help to increase reading habit in the children.

Toys distribution for Anganwadi Children in Talegaon, Koregaon village: - Work for Equality got toys as a donation from Goonj organization Delhi & Schindler India Pvt. Ltd. We distribution these toys with in three Anganwadi in Talegaon Dabhade & Koregaon Eainade Wasti. Approximately 120 children got benefit of the program.

am I? ,Emotion management , Self-realization, Good Manners ,Communication with family, Social Skills, Stress Management, Gender, Child marriage, Self-Identity, Puberty (physical, psychological & emotional changes), Child Abuse, Changes in puberty and Attraction, Information regarding menstrual cycle etc.. **Approximately 500 adolescent and youth got benefited under the program.**

It was shared by one of the teacher that "It is beyond our expectation that NGO help us" after getting toys to each children they were looking very happy. Toys can be motivation for children to regular attend the Anganwadi.

"PRATIBIMB" Life Skills Education program :- Last year we conducted workshops with Lokmanya Tilak School no 3, Talegaon Dabhade, Koregaon village primary School, Savardari village primary School, Shinde village primary School, Koregaon Eainade Wasti youth group & Savardari Thakarwasti youth group on following topics Personal health & hygiene, Who



Parent's teachers meeting: - from April 15 to March 2016 we conducted 9 parents teacher meeting. And approximately 60% of parents presented during the meeting. The intensions behind these meetings are

to let the parents know about their child academic progress, issues, their health status, feedback of their examination results, behavioral issues etc. In addition to this, awareness on health and hygiene, diet, celebration of Literacy Day and session on mental health, three months basic tailoring course, Paper making bags. Cloths distribution program, Award for mother on mother's day, session on stress **sessions for employees through out the year.** Also provide counseling to one case and tried to solve the matter.

Capacity building of staff/ trustees and participation in various Network and Training:- last year we participated in various training programs organized by other NGO to build our capacity for ex - three days Life Skills Education Program organized by Tathapi, Four Days training program on Counseling, one day National Human Rights Convention in Lucknow, one day fund raising program organized by

management etc.... has been organized for parents & community to enhance

Awarness programs for various companies on Sexual harassment Act of women at workplace :- last year we got opportunity to provide our guidance to the companies like Gabriel, Continental, Loreal on sexual harassment Act 2013. **We conducted more than 16**



Karve Institute, participation in NGO strategic management (one & half year course) six module completed, four days training program on Mental health organized by Forbes Marshall, five Days training program on Cancer organized by Forbes Marshall, one day training program on stress management organized by Work for Equality etc...



representative Mr. Rajiv visited to the project and gave 77 educational kit to the children. All Education committee members from Talegaon Education Department were presented during the program. Representative of Synchroon Technologies came to visit the project and they gifted sports equipment to the children, Ms. yogita madam from Chindchwad visited to the project and gave various gifts to the children, Ms. Sudha and her tuition class children visited to the project and celebrated 31st December with the project beneficiaries, Ms. Caroline madam from Hope for the Children visited the project and spend time with children and check their

Guest visit: - last year many Visitors came and visit to our Educational programs for Ex. Mr. & Mrs. Jadhav from Company and gave gift to the children, Goyal Ganga Developers

progress etc....



Chuppi todo Abhiyan Awareness Poster Exhibition on "Prevention of Child Sexual Abuse" in Mount St. Ann High School- Talegaon Dabhade organized by Work for Equality. Approximately 200 students and parents got benefit of the program, we also got opportunity to become part of POCSA committee (prevention of child sexual abuse) in Mount Saint Ann High School.

Day Celebration

Celebration of International Women's Day: - We celebrated international women's Day with village women. We organized fund activity, Awards for village women those are doing extra ordinary work for the development of village & guidance by Gynecologist Madhura Nikam. Approximately 50 women participated in the program.



Summer camp for village children :- Work for Equality has organized 3 day (4,5,6 May 2015) summer camp for village children, youth and adolescent. **"Tree plantation and importance of Education"** was the theme of the summer camp 3 days summer camp more than **150 children participated**, craft, team work, street plays and various activities organized for

International Human Rights Day 10th December: - We celebrated international human rights Day 10th December with Bhamchandra Vidhyalaya - Chakan. We conducted workshop on Human Rights and organized rally for the awareness on Human Rights. Approximately 300 students participated in the program.

children. 150 plants has given to the children for plantation

Website inauguration:- work for Equality inaugurated their official website WWW.WORKFOREQUALITY.ORG last year. We are thankful to CSR representative Mr. Manoj Sakate and volunteers Mr. Deepesh and Ms. Priyanka from Tech Mahindra Company, who gave their technical support to develop the website.

Honors: - Work for Equality has received two Awards "RANRAGINI" & "HUMAN RIGHTS CHAMPION" by "Rajmata Jijau Mahila Santha" Vasuli & Human Rights International Lucknow for our excellent contribution in social Development