

Work for Equality

Annual report for the year 2010 – 2011

Gender sensitization training programs for male collaboration with MAVIM (Mahila Arthik Vikas Mahamandal) :- “WE” believe for getting equal opportunity to women on various sector there is a need to sensitize male on women issues. To reach grass root community “WE” have conducted seven training programs on gender collaboration with MAVIM for the Tribal community situated in RAIGAD district.

Outcomes of the programs

- ❖ Those programs helped men to understand gender issues
- ❖ Approximately 850 male of 4 village were gender sensitized
- ❖ And give clear ideas how they could help process of women empowerment.
- ❖ Through those program they got platform where they could discussed such type of issues openly.
- ❖ Through the program maximum men understood the importance of education especially education of girls.
- ❖ **Development program for Tribal community**
- ❖ Approximately 25 tribal families are situated in Talegaon Dabhade in Maval taluka pune district. All of them are migrant from dry out areas like Usmanabad, latur etc... they are staying there from last 40 years. Their main business is to make iron ear buds and sell them in local train, bus stop and market. For selling the product they are taking help of their children. Maximum children are going to nearby school but due to their business purpose most of the time they missed school. To saw their family background they don't have anybody from their family who motivated them for further education.
- ❖ They have Kacha house made by plastic papers. Except one water tap they does not have any facility and they are facing lot of health problems like no place for toilet, drainage etc.. due to lack of education maximum young women have 3 to 4 children and having less gap between 2 children.
- ❖ to understand situation of the community “WE” done scientific research of the community and then made work plan and strategies. Study helped to understand working areas with community. We focused two major areas that are Health and Education.

“WE” are conducting awareness programs on Health which covered various methods of family planning. Good habits of diet, health and hygiene, STI and HIV/ AIDS. During sharing with Women we understood maximum male of the community having high risk behavior. Through the sessions “WE” gave them scientific information on STI and HIV/AIDS and also taught them how they can protect themselves from these diseases. Through the programs we are trying to empowered women to start discussing with their spouse on sex – sexuality related issues

Self Help Group:- before started initiative by “WE” community had SHG’s. They ran SHG’s three years but due to lack of economical transparency between leaders and community they stopped the groups. Though they were women SHG’s but all economical issues handled by male. Now community does not want to start SHG’s due to previous bad experience. They are taking loan from the outsider for fulfillment of their needs. “WE” are trying to understand clear concept of SHG’s to women and benefits of SHG’s. After one year discussion, group of 15 women from community made their mind to start SHG.

Gammat Shala :-



Gammat Shala is Educational platform for the marginalized children. The main objective behind to start Gammat Shala is to motivate children for the respective community to continue their education. Other objective is to reduce rate of dropout students as well as motivate other children those are not able to go to school, not only make them literate but to discover potential of the student and nurture them is the main motive.

Under this program “WE” sensitized number of volunteers and with the help of them started various educational programs for the children. Maximum children of this school are child labor and does not have positive educational environment in their house.

Idea of Gammat shala is to teach children through playing; WE used different methodologies so that children could enjoy learning for ex. games, group’s discussions, documentaries, songs etc...

Activity under Gammat Shala

- Story reading program for develop interest in reading
- Writing daily dairies for improvement of writing
- Outdoor game for physical development, especially for girls those are not able to play outdoor game due to societies restrictions.
- Showing documentaries documentary on social issues like importance of education, child marriage, child sexual abuse etc...



45 childrens from marginalized community are the beneficiaries of the program.

Future Planning

- To start educational awareness program with parents
- To start Education scholarship program for the children
- To start science Liabrary and book liabrary for the children

Women empowerment program Collaboration with JCB company:-

JCB is an international company situated in Talegaon MIDC area. Through CSR, they have initiated women empowerment program in Ambi village. Somehow they felt difficulty for community mobilization and motivate women for leadership. To saw capacity of" WE" in the field of women empowerment they asked help from WE. To develop capacity of the women and make them aware about their rights "WE" are conducting various training program with women. Some of the training programs are leadership quality, Gender, Reproductive Health, child marriage, domestic violence act 2005, child sexual abuse etc..... approximately 400

women in 20 SHG's are in the process to develop their leadership quality and aware about their



rights

“PRATIBIMB” program for Adolescent collaboration

Today's adolescent are going to be tomorrow's workforce, leaders, parents and teachers. Invariably in India many young people find it difficult to face the complexities of the dynamic, economic, and cultural environment. Young people lack appropriate information on their growth issues. This results in young people to experiment and become victims of drugs and STI/HIV infections etc. PRATIBIM provide platform to the adolescent where they can share their problems, concerns, ideas openly. This is seven days training program for school and dropout adolescent. Which covered various topics likes Carrier guidance, gender sensitization, love and relationship, Reproductive health, sex and sexuality, HIV/AIDS and youth mobilization. Throughout the program approximately 900 adolescent from remote villages in MAVAL taluka in Pune district got opportunity to developed their capacity

Capacity building of the NGO's funded by Maharashtra State AIDS Control Society (MSACS):-

Currently “WE” are providing onsite technical support to the Targeted Intervention programs in Maharashtra funded by MSACS. It's covered training program (for the Peer educators, Outreach workers, counselors and Project Managers), follow up visits, monitoring and evaluation process as well as assessment of the new NGO's those wanted to work for targeted population. Throughout the program approximately 540 staff got benefit.

Conducted and facilitated various training program for the NGO's:-



“WE” have capacity to develop competence of the other NGO’s on various issues like leadership, communication skills, Gender, Reproductive Health, sex and sexuality, HIV and STI, community mobilization, advocacy and Networking, SHG’s , legal literacy etc... - till WE have provided technical support to the reputed NGO’s like Red Cross Indian Society, Indian Institute of Paralegal Studies, Mukatangan, Pathfinder International, Pathway, Action Aid international India etc.... through these training programs approximately 700 social workers developed their capacity on various areas.

Counseling:- “WE” is running counseling program as well as running telephone counseling to provide immediate help to the client. “WE” provide counseling on various issues like pre and post marital counseling, pre test HIV counseling, counseling on love and relationship and sex – sexuality etc... through the program numbers of clients got help.



Developed Information- Education and communication (IEC) material for the NGO’s:- WE also help to Ngo for developed resource material as per their requirement. Till “ WE” have developed following IEC material

Celebration of International women’s Day – Work for Equality with the help of school no 3 students performed street play and rally on the occasion of international women’s Day. The theme was “Right to equal opportunity for girls on Education” the group performed street play before school students and parents as well as ST stand in Talegaon and two communities in Talegaon station. Approximately 500 people were attend the program



Rapport building with Tribal community - representative of Work for Equality Miss Prabha Jadhav and Sangita Niswade had visited to Thakar community in Badhal Wadi and Naulakh Umbare. There are total seven communities near Talegaon chicken MIDC area, that are – Badhal wadi, Jadhav Wadi, Mendhe Wadi, Parat Wadi , Kolate vasti, Shete Vasti and Parat wadi. Approximately 600 populations are situated in these areas. Out of that we met three communities that are Badhal wadi (2 communities) and one near to Naulakh Umbare

To understand the problems and needs of the communities, representative first met to ANGANWADI TEACHER Miss Shashikala Lavange. She gave following information about THAKAR community

There are approximately 20 families are situated in village. Nearby 30 to 40 children and 25 women are there. At the beginning CASP NGO came and visited to them but they also stopped to come here. Representative shared their work plan requested for helped. She is agreed for the help. She has ready to help for the community mobilization and also support to communicate meeting message to the community.

After meeting with Anganwadi teacher, representative visited the community. They met 8 women and tried to developed rapport with them. They shared their idea and why they wanted to work with specific Thakar community. When representative shared their plan and potential discussion topic with them they shared they would like to get information on these specific topics. Like breast feeding, reproductive health, family planning methods, how to take care of child, women empowerment etc...

Contact number of the key person – Shashikala Lovange – 9823188297

Mukata Gavade (Badalwadi) wife of Sandeep Gavade – 9764073307

Sagunabai, Leelabai and Kaluram Gavade- 9923520326

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