



# WORK FOR EQUALITY

NEWSLETTER

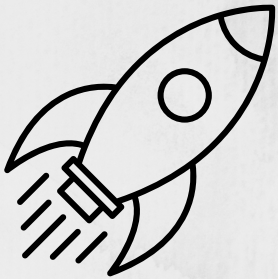
DECEMBER 2021





## Who is WE?

Work for Equality or WE is a not for profit NGO based in Pune, Maharashtra that is working with the mission to build a society where no one is discriminated on the basis of class, caste or religion, and a society where there is gender equity.



## Our Mission

Our mission is to build the Capacity of the marginalized community specially build the leadership capacity among first leader girls from the marginalized community like Schedule Caste, Schedule Tribes, Nomadic Tribes, and Minorities so that they can access their rights and competently participate in mainstream society.



## Our Vision

Create a new society where everybody will get equal opportunities and nobody will be discriminated against on the basis of caste, class, religion, and gender.



[facebook.com/workforequality](https://facebook.com/workforequality)



[instagram.com/work.for.equality](https://instagram.com/work.for.equality)



[linkedin.com/in/workforequality](https://linkedin.com/in/workforequality)

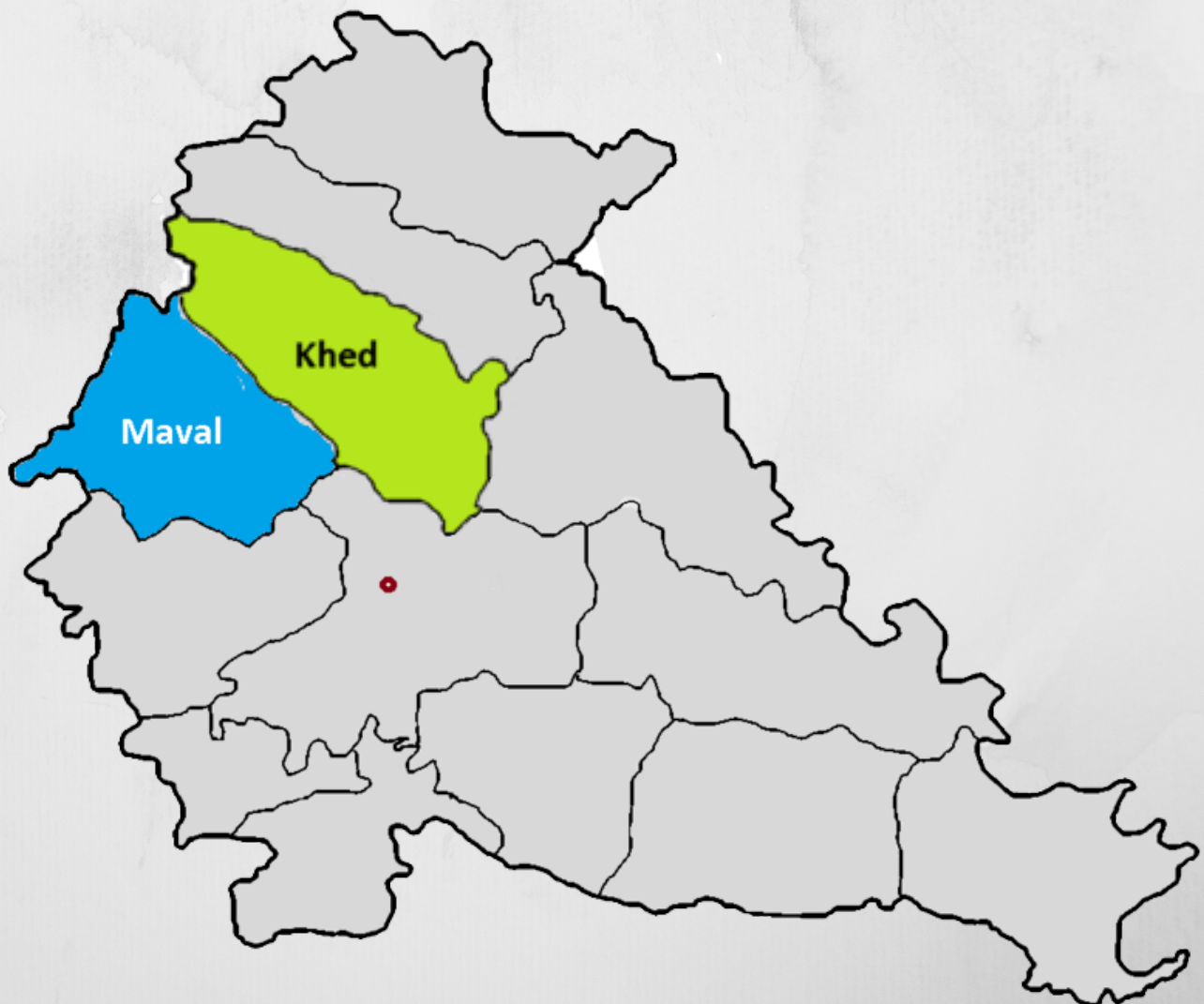


[youtube.com/c/WorkForEquality](https://youtube.com/c/WorkForEquality)

# ● CONTENTS

- OUR PRESENCE ACROSS PUNE...03
- THE IMPACT YOU FACILITATED...04
- OUR KEY INITIATIVES...05
- OUR FAVORITE SNAPS FROM THE EVENTS...06
- STORIES THAT INSPIRE US...09
- HOW CAN YOU HELP US?...10

## Our Presence Across Pune





# The Impact You Facilitated

**408**

Children reached  
through our  
initiatives

**225**

Children  
participated in  
Right to Play  
Initiative

**189**

Children provided  
With nutrition  
support.

**2**

Girls' Clubs  
Formed

**90**

Girls connected  
through online  
sessions.

**29**

New girls  
underwent Mi  
Shakti Leadership  
Training Program

**158**

Youth associated  
with us through our  
initiatives

**288**

Adults  
sensitized

**112**

Reusable  
sanitary pads  
distributed

**304**

Girls Associated  
through Mi Shakti  
Initiative

**69**

Homeless children  
are in the process  
of school  
enrolment.

**29**

Girls and women  
creating employment  
opportunities.



# Our Key Initiatives



Prerana Community Centre

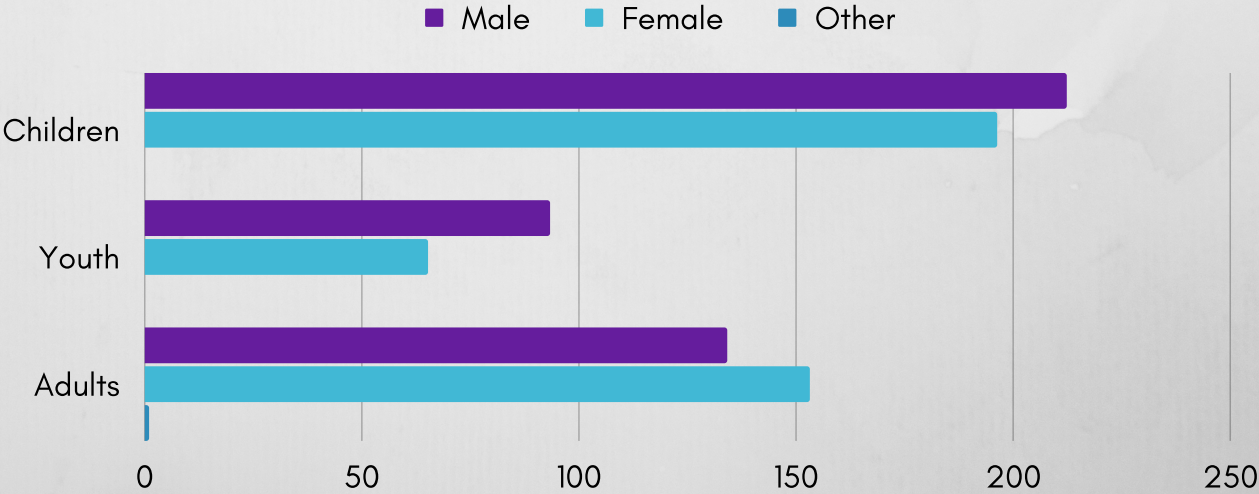
According to our constitution, every child has a right to get free and compulsory education. But, the grassroots reality tells us something else.

69 homeless community children want to be a part of the mainstream education system and want themselves to get enrolled in the local government school but are failing due to the pressure of the mainstream society. Work for Equality is taking up this issue with the help of the education department of Khed block.

Girls do not get any opportunity to express themselves or to come out and openly talk about their issues. Through the Mi Shakti Initiative, we are reaching out to the marginalized girls and mobilizing them through the formation of Girls' Clubs. These Girls' Clubs empower more girls from their communities and villages and come forward to talk about their issues and also collectively find solutions to them. In the month of December, we held a three days residential training program to build the leadership qualities of 29 girls from 15 villages, formed 2 new Girls' Clubs, and reached out to 304 girls.



Mi Shakti





# Our Favorite Snaps From The Events

## OF DECEMBER 2021

04 DEC 2021



Tailoring class inauguration at Savla, Maval which will help provide employment opportunities to 14 marginalised women.

06 DEC 2021



Employee capacity building session on addiction

07 DEC 2021



Reusable Sanitary Pads distribution to marginalized women

12 DEC 2021



Girls Sharing Meeting

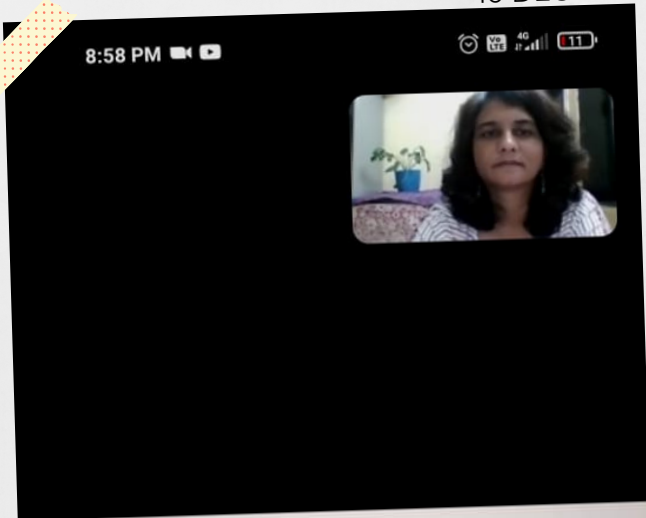
10 DEC 2021



Two of our employees got selected for CORO Fellowship



10 DEC 2021



19 DEC 2021



Right to Play Initiative where more than 200 children participated at Khed.

21 DEC 2021



Our children participated in a sports event organized by New Vision.



Celebration of Human Rights Day with Lakshmi Yadav

21 DEC 2021



Our children participated in a sports event organized by New Vision.

15 DEC 2021



Girls Leaders Meeting to empower and motivate more girls.



23 DEC 2021



Girls' Club Inauguration by marginalized girls at Khed.

25 DEC 2021



Christmas Celebration at Prerana Community Centers

25 DEC 2021



Girls' Club Inauguration at Koregaon, Khed .

24-26 DEC 2021



3 Days residential Training Program to build leadership capacities of girls.

[www.workforequality.org](http://www.workforequality.org)



# Stories That Inspire Us



We are very proud to announce that Work for Equality enrolled 15 young girls in Professional Nursing Course to help them stand on their own feet and create a beautiful future for themselves.

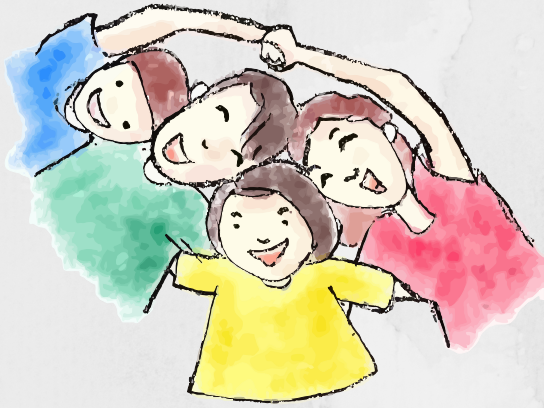
And now after a month of completing their theoretical education, they are now practicing at various hospitals to enhance their knowledge and capacities. Which is not only helping them boost their confidence but also creating employment opportunities for them.

From school dropout to standing firmly on her feet. there are many girls like Jayashree who are thrown out of the education system due to lack of support and many other factors. But with the help of Sponsorship Support, today she has completed her professional nursing course and is now working at a reputed hospital with dignity. We are very proud of you Jayashree!





# How Can You Help Us?



Sponsor A Child



Volunteer With Us



Spread The Word



Donate