

**SWANAND V. AGASHE  
CHARTERED ACCOUNTANT**

**217, YASHWANT NAGAR,  
TALEGAON STATION, TAL - MAVAL,**

**DIST - PUNE. PIN - 410 507.**

**PH - ( RESI ) -( 02114 ) 222916**

**( MOB ) - 98501 38330**

**WORK FOR EQUALITY  
GIRIJA PARK 3, RAO COLONY,  
TALEGAON DABHADE,  
TAL - MAVAL, DIST - PUNE  
PUNE-410506.**

**STATEMENT OF ACCOUNTS FOR THE  
YEAR ENDED ON 31ST MARCH, 2020**



**SWANAND V. AGASHE**  
**CHARTERED ACCOUNTANT**

Office : Bhakti Apartments, Opp. Syndicate Bank, Talegaon Station, Dist. Pune - 410 507. Tel: (02114) 223070

To,  
The Trustees,  
work for equality  
Girija Park 3, Rao colony near Bhandari hospital, Talegaon Dabhade Tal - Maval, Pin 410506,  
Talegaon Dabhade, Maharashtra, Pune, 410506,

Subject: Audit of the Books of Accounts Work for Equality of for the year 2019-20

Respected Sir/Madam,

We have concluded the audit of the books of accounts of your of Work for Equality

For the years ended on 31st March, 2020 and have pleasure to offer our remarks thereon

As under:-


1. We have obtained all the information and explanation necessary for the purpose of our audit
2. The balance sheet and income & expenditure account are in agreement with the books of Accounts
3. In our opinion, proper books of accounts as required by law have been maintained.

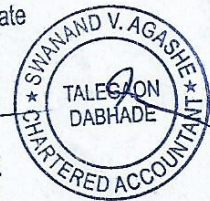
In opinion our opinion & subject to our report of even date

- a) The balance sheet gives a true and fair view of the state of affairs of the trust as on 31<sup>st</sup> March,2020 and
- b) The income & Expenditure account gives a true and fair view of the Profit for the year ended on that date

Place: Pune

As Per the information Provided to us  
and Subject to our report of even date

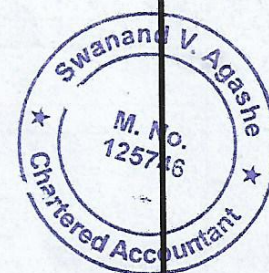
  
SWANAND V. AGASHE  
CHARTERED ACCOUNTANT  
M. NO. 125746



**REPORT OF AN AUDITOR RELATING TO ACCOUNTS AUDITED  
UNDER SUB - SECTION (2) OF SECTION 33 & 34 AND  
RULES 19 OF THE BOMBAY PUBLIC TRUSTS ACT.**

Registration No. :- F-28492 Pune  
Name Of the Public Trust :- Work For Equility  
For the year ending :- 31.03.2020

A	Whether accounts are maintained regularly and in accordance with the provisions of the Act and Rules.	YES
B	Whether receipt and disbursements are properly and correctly shown in the accounts.	YES
C	Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts.	YES
D	Whether all books, deeds, accounts vouchers or othre documents or records required by the auditor were produced before him.	YES
E	Whether a register of movable and immovable properties is properly maintained, the changes therein are communicated form time to time to the regional office and defects and inaccurancies mentioned in the previous audit report have been duly complied with,	NO
F	Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information requied by him	YES
G	Whether any properly or funds of the trust were applied for any objects or purpose other than the objects or purpose of the trust.	NO
H	The amount of outstanding for more than one year and amounts written off, if any,	NO
I	Whether tenders were invited for repairs or construction involving expenditure exceeding Rs. 5000/-	NO SUCH EXPS
J	Whether any money of the public trust has been invested contrary to the provisions of section 35,	NO
K	Attention, if any, of the immovable property contrary to the provisions of section 36 which have come to the notice of the auditor,	NO
L	All case of irrular, illegal or improper expenditure or failure or omission to recover monies or other property belonging to the public trust or of loss or waste of money or other property there of and whether such expenditure failure, omission loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of trustee or any other person while in the management of the trust,	NO
M	Whether the budget has been filed in the form provided bu rules 16A,	NO
N	Whether the maximum and minimum number of the trustees is maintained	YES
O	Whether the meeting are held regularly as provided such instrument.	YES
P	Whether the minutes books of the proceeding of the meeting are maintained	YES
Q	Whether any of the trustee has any interest in the investment of the trust,	NO
R	Whether any of the trustee has is a debtor or creditor of the trust,	NO
S	Whether the irregularities pointed out by the auditors in the accounts of the previous year have been dulycomplied with by the trustee during the period of audit.	YES
T	Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or assistant Charity Commissioner	NO



DATED :- 31/12/2020  
PLACE :- TALEGAON - STATION

## FORM NO. 10B

[ See rule 17B ]

Audit report under section 12A(b) of the Income-tax Act, 1961, in the case of charitable or religious trusts or institutions

I have examined the balance sheet of **WORK FOR EQUALITY**, **AAATW2956M** [name and PAN of the trust or institution] as at **31/03/2020** and the Profit and loss account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institution.

I have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purposes of the audit. In my opinion, proper books of account have been kept by the head office and the branches of the abovenamed trust visited by me so far as appears from my examination of the books, and proper Returns adequate for the purposes of audit have been received from branches not visited by me, subject to the comments given below:

In my opinion and to the best of my information, and according to information given to me, the said accounts give a true and fair view-

(i) in the case of the balance sheet, of the state of affairs of the above named trust as at **31/03/2020** and

(ii) in the case of the profit and loss account, of the profit or loss of its accounting year ending on **31/03/2020**

The prescribed particulars are annexed hereto.

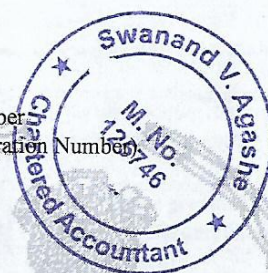
Place **PUNE**  
Date **14/01/2021**

Name

Membership Number

FRN (Firm Registration Number)

Address



**SWANAND VINAYAK AGASH**  
E  
**125746**

**217, YASHWANT NAGAR, TA  
LEGAON, MAVAL, TALEGAO  
N DABHADE-410506 MAHARA  
SHTRA**

## ANNEXURE

## Statement of particulars

## L APPLICATION OF INCOME FOR CHARITABLE OR RELIGIOUS PURPOSES

1. Amount of income of the previous year applied to charitable or religious purposes in India during that year ( ₹ )		7038478
2. Whether the trust has exercised the option under clause (2) of the Explanation to section 11(1) ? If so, the details of the amount of income deemed to have been applied to charitable or religious purposes in India during the previous year ( ₹ )	Yes	7038478
3. Amount of income accumulated or set apart for application to charitable or religious purposes, to the extent it does not exceed 15 per cent of the income derived from property held under trust wholly for such purposes. ( ₹ )	Yes	0
4. Amount of income eligible for exemption under section 11(1)(c) (Give details)	No	
5. Amount of income, in addition to the amount referred to in item 3 above, accumulated or set apart for specified purposes under section 11(2) ( ₹ )		0
6. Whether the amount of income mentioned in item 5 above has been invested or deposited in the manner laid down in section 11(2)(b) ? If so, the details thereof.	Not Applicable	
7. Whether any part of the income in respect of which an option was exercised under clause (2) of the Explanation to section 11(1) in any earlier year is deemed to be income of the previous year under section 11(1B) ? If so, the details thereof ( ₹ )	Not Applicable	
8. Whether, during the previous year, any part of income accumulated or set apart for specified purposes under section 11(2) in any earlier year-		
(a) has been applied for purposes other than charitable or religious purposes or has ceased to be accumulated or set apart for application thereto, or	No	
(b) has ceased to remain invested in any security referred to in section 11(2)(b)(i) or deposited in any account referred to in section 11(2)(b)(ii) or section 11(2)(b)(iii), or	No	

(c)	has not been utilised for purposes for which it was accumulated or set apart during the period for which it was to be accumulated or set apart, or in the year immediately following the expiry thereof? If so, the details thereof	No
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**II. APPLICATION OR USE OF INCOME OR PROPERTY FOR THE BENEFIT OF PERSONS REFERRED TO IN SECTION 13(3)**

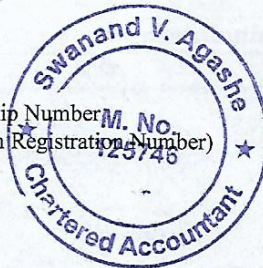
1.	Whether any part of the income or property of the trust was lent, or continues to be lent, in the previous year to any person referred to in section 13(3) (hereinafter referred to in this Annexure as such person)? If so, give details of the amount, rate of interest charged and the nature of security, if any.	No
2.	Whether any part of the income or property of the trust was made, or continued to be made, available for the use of any such person during the previous year? If so, give details of the property and the amount of rent or compensation charged, if any.	No
3.	Whether any payment was made to any such person during the previous year by way of salary, allowance or otherwise? If so, give details	No
4.	Whether the services of the trust were made available to any such person during the previous year? If so, give details thereof together with remuneration or compensation received, if any	No
5.	Whether any share, security or other property was purchased by or on behalf of the trust during the previous year from any such person? If so, give details thereof together with the consideration paid	No
6.	Whether any share, security or other property was sold by or on behalf of the trust during the previous year to any such person? If so, give details thereof together with the consideration received	No
7.	Whether any income or property of the trust was diverted during the previous year in favour of any such person? If so, give details thereof together with the amount of income or value of property so diverted	No
8.	Whether the income or property of the trust was used or applied during the previous year for the benefit of any such person in any other manner? If so, give details	No

**III. INVESTMENTS HELD AT ANY TIME DURING THE PREVIOUS YEAR(S) IN CONCERNS IN WHICH PERSONS REFERRED TO IN SECTION 13(3) HAVE A SUBSTANTIAL INTEREST**

Name and address of the concern	Where the concern is a company, number and class of shares held	Nominal value of the investment (₹)	Income from the investment (₹)	Whether the amount in col. 4 exceeded 5 per cent of the capital of the concern during the previous year-say, Yes/No
Total				

Place: **PUNE**  
Date: **14/01/2021**

Name  
Membership Number  
FRN (Firm Registration Number)  
Address



**SWANAND VINAYAK AGASH**  
**E**  
**125746**

**217, YASHWANT NAGAR, TA**  
**LEGAON, MAVAL, TALEGAO**  
**N DABHADE-410506 MAHARA**  
**SHTRA**

Form Filing Details	
Revision/Original	Original

THE BOMBAY PUBLIC TRUSTS ACT, 1950  
 SCHUDULE IX C (Vide Rule - 32 )  
Statement of Income liable to contribution for the Year Ending 31.03.2020

Registration No. :- F-28492 Pune  
 Name Of the Public Trust :- Work For Equility  
 For the year ending :- 31/03/2020

I	INCOME AS SHOWN IN THE INCOME AND EXPENDITURE (SCHEDULE IX)	6,988,082.00
II	ITEMS NOT CHARGEABLE TO CONTRIBUTION UNDER SCTION 58 AND RULE 32 :-	
	1 Donations received from other Public Trusts and Dharmadas	
	2 Grants received from Government and local authorities	
	3 Interest on sinking or Depreciation Fund	
	4 Amount spent for the purpose of secular education	
	5 Amount spent for the purpose of medical relief	
	6 Amount spent for the purpose of veterinary treatment of animals	
	7 Expenditure incurred from donations fro relief of distress	
	8 Deductions out of income from lands used for agricultural	
	a) Land Revenue and Local Fund Cess	
	b) Rent payable to superior landlord	
	c) Cost of Production, if lands are cultivated by trust	
	9 Deductions out of income from land used for non-agricultural	
	a) Assessment, Cesses and other Government or Municiple Taxes	
	b) Ground rent payable to the superior landlord	
	c) Insurance Premia	
	d) Repairs at 10 per cent of gross rent of building	
	e) Cost of Collection at 4 per cent of gross rent of buildings let out	
	10 Cost of Collection of income or receipts from securities, stocks etc. at 1 percent of such income	
	11 deductions on account of repairs in respect of buildings not no income , at 10 percent of the estimated gross annual rent	
	<b>Gross Annual Income Chargeable to contribution</b>	<b>6,988,082.00</b>

TRUST ADDRESS :-

DATED :- 31/12/2020



## INDIAN INCOME TAX RETURN ACKNOWLEDGEMENT

[Where the data of the Return of Income in Form ITR-1 (SAHAJ), ITR-2, ITR-3,  
ITR-4(SUGAM), ITR-5, ITR-6, ITR-7 filed and verified]  
(Please see Rule 12 of the Income-tax Rules, 1962)

**Assessment Year  
2020-21**

PAN	AAATW2956M		
Name	WORK FOR EQUALITY		
Address	FLAT NO 08, GIRJA PARK RAO COLONY, TALEGAON DABHADE, TALEGAON DABHADE, PUNE, MAHARASHTRA, 410506		
Status	AOP/BOI	Form Number	ITR-7
Filed w/s	139(5)-Revised	e-Filing Acknowledgement Number	210429491140121

Taxable Income and Tax details			
Current Year business loss, if any		1	0
Total Income			0
Book Profit under MAT, where applicable		2	0
Adjusted Total Income under AMT, where applicable		3	0
Net tax payable		4	0
Interest and Fee Payable		5	0
Total tax, interest and fee payable		6	0
Tax Paid		7	0
(-)Tax Payable /(-)Refundable (6-7)		8	978
Dividend Tax Payable		9	-980
Interest Payable		10	0
Total Dividend tax and interest payable		11	0
Tax Paid		12	0
(-)Tax Payable /(-)Refundable (11-12)		13	0
Accrued Income as per section 115TD		14	0
Additional Tax payable u/s 115TD		15	
Interest payable u/s 115TE		16	
Additional Tax and interest payable		17	
Tax and interest paid		18	
(-)Tax Payable /(-)Refundable (17-18)		19	

Income Tax Return submitted electronically on 14-01-2021 20:28:35 from IP address 45.124.51.26 and verified by PRABHA VILAS JADHAV

having PAN ALFPJ7265E on 14-01-2021 20:28:35 from IP address 45.124.51.26 using

Digital Signature Certificate (DSC).

DSC details: 1544794CN=Capricorn CA 2014,2.5.4.51=#131647352c56494b41532044454550204255494c44494e47,STREET=18\LAXMI NAGAR DISTRICT CENTER,ST=DELHI,2.5.4.17=#1306313130303932,OU=Certifying Authority,O=Capricorn Identity Services Pvt Ltd.,C=IN

**DO NOT SEND THIS ACKNOWLEDGEMENT TO CPC, BENGALURU**

**NAME OF ASSESSEE** : WORK FOR EQUALITY  
**PAN** : AAATW2956M  
**OFFICE ADDRESS** : FLAT NO 08, GIRIJA PARK RAO COLONY, TALEGAON DABHADE, TALEGAON DABHADE, PUNE, MAHARASHTRA-410506  
**STATUS** : AOP (TRUST) **ASSESSMENT YEAR** : 2020 - 2021  
**SUB-STATUS** : PUBLIC CHARITABLE TRUST  
**REG. NO. U/S 12A/12AA** : 80G/176/2016-17/4411  
**CLAIMING EXEMPTION UNDER** : Section 11  
**WARD NO** : **FINANCIAL YEAR** : 2019 - 2020  
**D.O.I.** : 26/07/2011  
**EMAIL ADDRESS** : work4equality@gmail.com  
**NAME OF BANK** : BANK OF MAHARASHTRA  
**MICR CODE** : 411014071  
**IFS CODE** : MAHB0001158  
**ADDRESS** : TALEGAON DABHADE  
**ACCOUNT NO.** : 60226343514  
**RETURN** : REVISED (ORIGINAL RETURN FILING DATE : 14/01/2021 & NO. : 210232491140121)

**COMPUTATION OF TOTAL INCOME**

<b>INCOME NOT FORMING PART OF APPLICATION OF INCOME</b>		NIL
VOLUNTARY CONTRIBUTIONS OTHER THAN CORPUS FUND	6988082	
AGGREGATE OF INCOME REFERRED TO IN SECTIONS 11, 12 AND SECTIONS 10(23C)(IV), 10(23C)(V), 10(23C)(VI) AND 10(23C)(VIA) DERIVED EXCLUDING VOLUNTARY CONTRIBUTION	50396	
<b><u>INCOME BEFORE APPLICATION OF INCOME</u></b>	<u>7038478</u>	
LESS : APPLICATION OF INCOME		
AMOUNT APPLIED TO CHARITABLE OR RELIGIOUS PURPOSES - REVENUE ACCOUNT	5798267	
AMOUNT APPLIED TO CHARITABLE OR RELIGIOUS PURPOSES - CAPITAL ACCOUNT (EXCLUDING APPLICATION FROM BORROWED FUNDS)	192000	
AMOUNT ACCUMULATED OR SET APART UPTO 15% (1055772)	1048211	7038478
<b>GROSS TOTAL INCOME</b>		<u>NIL</u>
<b>TOTAL INCOME</b>		<u>NIL</u>

**COMPUTATION OF TAX ON TOTAL INCOME**

<b>TAX ON RS. NIL</b>		NIL
<b><u>LESS TAX DEDUCTED AT SOURCE</u></b>		
SECTION 194C: CONTRACTORS AND SUB-CONTRACTORS	978	978
		<u>-978</u>
<b>REFUNDABLE</b>		(978)
TAX ROUNDED OFF U/S 288B		<u>(980)</u>

**As per Form 26AS [File Creation Date: 06-01-2021] last imported on 06-01-2021 03:58 PM**

**Details of Tax Deducted at Source on Income other than Salary**

Sl. No.	Tax Deduction Account Number	Unique TDS Certificate No.	Name and address of the Deductor	Amount paid /credited	Date of Payment	Total tax deducted	Amount claimed for	B/F C/F
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	(TAN) of the Deductor			/Credit		this year
<b>194C : Contractors and sub-contractors</b>						
1.	PNES49795E	S L KIRLOS KAR CSR FOUNDATION	48900	05/03/2020	978	978
<b>Grand Total</b>			<b>48900</b>		<b>978</b>	<b>978</b>

Registration No. :- F-28492 Pune  
 Name Of the Public Trust :- Work For Equilty

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR 31ST MARCH 2020

EXPENDITURE	RS.	RS.	INCOME	RS.	RS.
To Expenditure in respect of properties		5,747,342.81	By Rent		-
To Child Related Expenses	544,564.00		By Interest (accured)		50,396.49
To Foods and Nutritionation Expens	943,207.00		On Securities		
To Home Related Expenses	472,788.00		On Savings Accou	31,765.00	
To Human Resource Expenses	1,010,593.00		On Fixed deposit	18,631.49	
To Capacity Building Expenses	52,500.00				
To Depreciation (by way of provision or Adjustments)			By Dividend		
To Bank Charges	3,468.81		By Donation in cash or kind		6,988,082.00
To Traveling & Conveyance	106,208.00		Donation	904,521.00	
To Salaries and Wages	1,029,905.00		Ranbow Foundtion	3,305,000.00	
To Communication and Internet E	14,722.00		Schindler	1,336,422.00	
To Program Expenses	589,269.00		Poonam	100,000.00	
To Consultants Services	9,297.00		Kritzakar Company	543,555.00	
To Project Expenses	162,103.00		Public Health Institute	715,464.00	
To Distribution Related Expenses	486,971.00		Jointing Hands	83,120.00	
To Rent	24,880.00		By transfers From Resrve		
To Fuel Exp	15,388.00				
To Printing and Stationery	26,023.00				
To Office Expenses	79,402.00				
To Transport and Other Local Expenses	107,102.00				
To Communication and Fee					
To Bank Expenses	12,079.00				
To Interest on Debt					
To Miscellaneous Expenses					
To Depreciation		50,923.90			
To Amount Transferred to Reserve or Specific Funds					
To Expenditure on objects of the trust			By Deficit carried over to balance sheet		
a) Religious					
a) Other Charitable objects					
To Surplus carried over to Balance Sheet		1,240,211.78			
Total Rs.		7,038,478.49	Total Rs.		7,038,478.49

As per our report of even date

As Per the information Provided to us and Subject to our report of even date

SWANAND V. AGASHE  
 CHARTERED ACCOUNTANT  
 M. NO. 125746



Date 31/12/2020  
 Place TALEGAON - STATION

Trustee Trustee

Registration No. :- F-28492 Pune  
 Name Of the Public Trust :- Work For Equility

BALANCE SHEET

as on 31st March, 2020

FUND AND LIABILITIES		RS.	RS.	PROPERTY AND ASSETS		RS.	RS.
<b>TRUSTS FUNDS OR CORPUS</b>			1,852,004.43	<b>IMMOVABLE PROPERTIES- at cost</b>			
Balance as per last Balance sheet	1,852,004.43			(Suitably classified giving mode of valuation) deductions (Including those for depreciation )if any, during the year			
<b>OTHER EARMARKED FUNDS</b>				<b>INVESTMENTS</b>			
(Created under the Provisions of the Trust Deed of Scheme or out of the Income)				Note: - The Market Value of the above Investment Rs.			
Any Other Fund				<b>FIXED ASSETS</b>			
<b>CURRENT LIABILITIES</b>			1,197,500.00	Balance as per last Balance Sheet		201,460.00	150,536.10
				Additions during the year (Schedule Less :- during the year (Schedule D		50,923.90	
				<b>Investments</b>			514,723.00
				Computer No Depreciation to be Charge		192,000.00	
				FD With Bank		322,723.00	
				<b>LOAN ( Secured Or Unsecured )</b>			1,180,000.00
				Good / Doubful			
				Loan Scholarships			
				Other Loans		1,180,000.00	
				<b>Receipts Receivables</b>			
				To Trustee			
				To Prepaid Expenses			
				To Others			
				<b>CASH AND BANK BALANCE</b>			2,444,457.11
				<b>INCOME AND EXPENDITURE ACCOUNT</b>			
				Balance as per Balance Sheet			
				(-) Appropriation if any			
				(-) Surplus and Expenditure account			
<b>Total Rs.</b>			<b>4,289,716.21</b>	<b>Total Rs.</b>			<b>4,289,716.21</b>

As per our report of even date

The above Balance Sheet to the best of my/ our belief contains a true account of the Funds and Liabilities and of the Property and / Assets of the Trust

As Per the information Provided to us and Subject to our report of even date

SWANAND V. AGASHE  
 CHARTERED ACCOUNTANT  
 M. NO. 125746



Date 31/12/2020  
 Place TALEGAON - STATION

Trustee

Trustee

**SCHEDULE FORMING PART OF BALANCE SHEET**

<b>Trust Fund/Corpus</b>		<b>1,852,004.43</b>
Trust Fund		
As per the last Balance Sheet	1,852,004.43	
<b>Building Fund</b>		
As per the last Balance Sheet	-	
<b>CURRENT LIABILITIES</b>		
<b>FOR EXPENSES</b>		<b>1,197,500.00</b>
Duties & Taxes		
Loans and Advances		
Sundry Creditors	215,742.00	
Provision for Audit and Accountin fees	934,558.00	
Salary & Allowances Payable	30,000.00	
	17,200.00	
<b>OTHER RECEIVABLES</b>		<b>1,180,000.00</b>
Loans and Advances	1,180,000.00	
<b>BALANCE WITH BANKS</b>		<b>2,444,457.11</b>
BANK OF MAHA. A/C 2948	517,335.08	
BANK OF MAHA. A/C	385,437.00	
BANK OF MAHA. A/C 3514	311,505.80	
FCRA BANK OF MAHA. A/C 3524	317,790.92	
HDFC Bank 6625	705,132.07	
Yes Bank	115,423.12	
Yes Bank 0010	36,229.12	
Cash in Hand	55,604.00	

