SWANAND V. AGASHE CHARTERED ACCOUNTANT

217, YASHWANT NAGAR,
TALEGAON STATION, TAL - MAVAL,
DIST - PUNE. PIN - 410 507.
PH - (RESI) - (02114) 222916
(MOB) - 98501 38330

WORK FOR EQUALITY
GIRIJA PARK 3, RAO COLONY,
TALEGAON DABHADE,
TAL - MAVAL, DIST - PUNE
PUNE-410506.

STATEMENT OF ACCOUNTS FOR THE YEAR ENDED ON 31ST MARCH, 2023 NAME OF ASSESSEE

: WORK FOR EQUALITY

: AAATW2956M

OFFICE ADDRESS

FLAT NO 08, GIRIJA PARK RAO COLONY, TALEGAON DABHADE,

TALEGAON DABHADE, PUNE, MAHARASHTRA-410506

STATUS

: AOP (TRUST)

SUB-STATUS

: PUBLIC CHARITABLE TRUST

REG. NO. U/S 12A/12AA CLAIMING EXEMPTION

: AAATW2958ME20170

: Section 11

UNDER WARD NO

FINANCIAL YEAR 2022 - 2023

ASSESSMENT YEAR : 2023 - 2024

D.O.I.

26/07/2011

EMAIL ADDRESS NAME OF BANK

work4equality@gmail.com BANK OF MAHARASHTRA

MICR CODE IFSC CODE

411014071 MAHB0001158

**ADDRESS** 

TALEGACN DABHADE

ACCOUNT NO. RETURN

60225343514 ORIGINAL

IMPORT DATE

AIS: 31-10-2023 03:47 PM 26AS: 31-10-2023 03:47 PM

TIS: 31-10-2023 03:47 PM

#### COMPUTATION OF TOTAL INCOME

INCOME NOT FORMING PART OF APPLICATION OF		NIL
VOLUNTARY CONTRIBUTIONS OTHER THAN CORPUS	5831770	
AND ANONYMOUS DONATIONS TAXABLE U/S 115BBC AGGREGATE OF INCOME REFERRED TO IN SECTIONS 11, 12 AND SECTIONS 10(23C)(IV), 10(23C)(V), 10(23C)(VI) AND 10(23C)(VIA) DERIVED EXCLUDING VOLUNTARY	50595	
INCOME BEFORE APPLICATION OF INCOME	5682365	
LESS : APPLICATION OF INCOME	89767	
ACCUMULATION UPTO 15%)		
AMOUNT ACCUMULATED OR SET APART UPTO 15% (852355)	92598 5682365	NIL
GROSS TOTAL INCOME TOTAL INCOME	=	NIL NIL
COMPUTATION OF TAX ON TOTAL IN	COME	
TAX ON RS. NIL	NIL	
SECTION 194C: CONTRACTORS AND	300 300	
SUB-CONTRACTORS	-300	
REFUNDABLE	(300)	

Details of Tax Deducted at Source on Income other than Salary Tax Deduction Unique TDS Name and address of the Deductor Amount paid Date of ctained for C/F /Credit (TAN) of the this year Inco me

194C : Contractors ar	d sub-contractors			
1. PNEG16065A	GABRIEL INDIA LIMITED	15000[31/03/2023]	3001	NAT BAL
	Grand Total	18000	300	300

Details of Taxpayer Information Summary Income Head Section Processed Value S. N. Information Category Difference As per 26AS Difference As per Value Computation/ (3) 194A (4) 36267.00 35267.00 (4) (7)=(5)-(6) 35267.00 (4) Interest from savings (第)中(第)-(名) Other Source 0.00 2 Interest from deposit
3 Business receipts
4 Donation received Other Source 194A 14155.00 14155.00 14155.00 0.00 0.00 Ni Business 15000.00 104000.00 15000.00 Nil 104000.00

#### THE BOMBAY PUBLIC TRUSTS ACT, 1950 SCHUDULE IX C (Vide Rule - 32) Statement of Income liable to contribution for the Year Ending 31.03.2023

Registration No.

F-28492 Pune 2=

Name Of the Public Trust :-

**Work For Equility** 

For the year ending

31/03/2023

I INCOME ASSHOWN IN THE INCOME AND EXPENDITURE ACCOUNT	56,82,365.00
(SCHEDULE IX)	
II ITEMS NOT CHARGEABLE TO CONTRIBUTION UNDER SCTION 58	
1 Donations received from other Public Trusts and Dharmadas	
2 Grants received from Government and local authorities	
3 Interest on sinking or Depreciation Fund 4 Amount spent for the purpose of secular education	
5 Amount spent for the purpose of medical relief	
6 Amount spent for the purpose of veterinary treatment of animals	
7 Expenditure incurred from donations fro relief of distress	2
8 Deductions out of income from lands used for agricultural purposes a) Land Revenue and Local Fund Cess	
b) Rent payable to superior landlord	
c) Cost of Production, if lands are cultivated by trust	
Deductions out of income from land used for non-agricultural purposse     Assessment, Cesses and other Government or Municiple Taxes	
b) Ground rent payable to the superior landlord	
c)Insurance Premia	
d) Repairs at 10 per cent of gross rent of building	
e) Cost of Collection at 4 per cent of gross rent of buildings let out 10 Cost of Collection of income or receipts from securities, stocks etc.	
at 1 percent of such income	
11 deductions on account of repairs in respect of buildings not sented &	
no income , at 10 percent of the estimated gross annual rent Gross Annual Income Chargeable to contribution Rs.	56,82,365.00
Cross remain metals confirmed and and and and and and and and and an	

UDIN - 2312574686VKLE8794

TRUST ADDRESS >-

FLAT NO 08,GIRIJA PARK RAO COLONY,TALEGAON DABHADE, PUNE-410506

DATED: -30/09/2023

As Pler the Indiposition Provided to sa and Sictions to our report of even date.

NANAHO V. AGASHE DIANTERED ACCIDENTANT

# REPORT OF AN AUDITOR RELATING TO ACCOUNTS AUDITED UNDER SUB - SECTION (2) OF SECTION 33 & 34 AND RULES 19 OF THE BOMBAY PULBIC TRUSTS ACT.

Registration No. :- F-28492 Pune
Name Of the Public Trust :- Work For Equility
For the year ending :- 31.03.2023

A Whether accounts are maintained regularly and in accordance with the provisions of the Act and Rules.

B Whether receipt and disbusements are properly and correctly shown in the accounts.

C Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts.

Whether all books, deeds, accounts vouchers or othre documents or records required by the auditor were produced before him.

Whether a register of movable and immovable properties is properly maintained, the changes therein are communicated form time to time to the regional office and defects and inaccurancies mentioned in the previous audit report have been duly complied with,

Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information requied by him

G Whether any properly or funds of the trust were applied for any objects or purpose other than the objects or purpose of the trust.

H The amount of oustanding for more than one year and amounts written off, if any,

Whether tenders were invited for repairs or construction involving expenditure exceeding Rs. 5000/-

Whether any money of the public trust has been invested contrary to the provisions of section 35,

K Attention, if any, of the immovable property contrary to the provisions of section 36 which have come to the notice of the auditor,

All case of irrgular, illegal or improper expenditure or failure or omission to recover monies or other property belonging to the public trust or of loss or waste of money or other property there of and whether such expenditure failture, omission loss or waste was caused in consequence of breach of trust or misapplication or any other miscduct on the part of trustee or any other person while in the management of the trust,

M Whether the budget has been filed in the form provided bu rules 16A,

Whether the maximum and minimum number of the trustees is maintained

O Whether the meeting are held regularly as provided such instrument.

Whether the minutes books of the proceeding of the meeting are maintained Whether any of the trustee has any interest in the investment of the trust,

R Whether any of the trustee has is a debtor or creditor of the trust,

S Whether the irregularities pointed out by the auditors in the accounts of the previous year have been dulycomplied with by the trustee during the period of audit.

Any special matter which the auditor may think fit or necessary to bring to the notice of the Deputy or assistant Charity Commissioner

UDIN - 23125746BGVKLE8794

DATED: -

30/09/2023

PLACE: -

TALEGAON - STATION

As Per thu him and provided to us

YES

YES

YES

YES

VO

YES

NO

NO

NO

NO

NO

NO

YES

YES

YES

NO

NO

YES

NO

NO SUCH EXPS

MAN A MASHE

11 100 1 113

Registration No.

I.

F-28492 Pune

Name Of the Public Trust: -

Work For Equility

#### INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR 31ST MARCH 2023

EXPENDITURE	RS.	RS.	INCOME	16.	BS.
To Expenditure in respect of	Lacuspetites		By Sent		
LAmount Micitien a) Bad Debts To Miscellaneous Expenses To Depreciation To Amount Transferred to R		40,981.31	By Inferest (accured) On Securities On Savings Account On Fixed deposit	36,440.00 24,135.00	50,595.00
or Specific Funds			By Dividend *		
To Expenditure on objects of a) Religious e) Other Charitable objects. To Surplus carried over to	ACCOUNT OF THE PARTY OF	55,48,786.00	By Donation in cash or kind By transfers from Resrve		54,31,770.00
Net Profit		92,597.67	By Deficit carried over to balance sheet		*
Total Rs.		14,82,345.00	Total Rs.		\$4,82,345.00

As per our report of even date

Date 30/09/2023

Place

TALEGAON STATION

UDIN-1311574680VX1EE794

The above Profit & Loss to the best of my/ our belief

contains a true account.

WORK FOR EQUALITY

Tructee

Registration No.

Name Of the Public Trust : -

F-28492 Pune Work For Equility.

**BALANCE SHEET** 

As on \$1st March, 2023

FUND AND UABILITIES	RS.	RS.	PROPERTY AND ASSETS	RS.	RS.
TRUSTS FUNDS OR CORPUS General Fund Trustee Fund & Corpus	9,43,295.00 8,424.00	9,49,719.00	IMMOVABLE PROPERTIES- at cost (Suitably dassified giving mode of valuation) deductions (including those for depreciation ) if any, during	C)	
Salance as per last Balance sheet Ajustment during the year			INVESTMENTS Note: - The Market Value of the abo	ve investment fis.	
OTHER SARMARKED FUNDS (Crested under the Provisions of the Trust Deed of Scheme or out of the Income)			FIXED ASSETS Balance as per last flalance Sheet Additions during the year (Schedule Less > during the year (Schedule D)	1,72,245.42 40,981.46	1.31.264.67
Any Other Fund  CURRENT LIABILITIES  Duffes & Taxes	22,829.00	14,12,291.00	Investments Computer No Depreciation to be Charged FO With Bank	1,92,000.00	5,84,475.00
For Advance	15,64,462.00		GOAN ( Secured Or Unsecured ) Good / Doubful Loan Scholarships Other Loans		
INCOME AND EXPENDITURE Selence as per Lest Belence Sheet (-) Appropriation if any (-) Deficit Expenditure (-) Transfer to Reseve and Surplus	3,26,574.00	4,19,171.67	CASH AND BANK BALANCE		22,51,042.00
Total Rs.		29,81,181.67	Total Rs.		29,81,181,67

As per our report of even date

The above Balance Sheet to the best of my/ our belief contains a true account of the Funds and Liabilities and of the Property and / Assets of the Trust

Date 30/09/2023

Place TALEGAON-STATION

UDIN-23125746BGVKLEB794

WORK FOR EQUALITY

Trustee

Trustee

Secretary

PARTICULARS	AMOUNT '
DIRECT EXPENSES OF TRUST	
Knorr Bremse Global care Project Expense	3,62,884.00
Nai Asha Nai Disha Project Expenses	5,66,482.00
Terre Des Hommes project Expenses	16,45,342.00
Cummins India Project Expenses	7,73,925.00
Kirloskar Project Expenses	6,62,426.00
Praj Project Expenses	4,64,749.00
Schindler India Project Expenses	8,64,092.00
Other Project Expenses	1,75,640.00
TOTAL A	55,15,540.00
INDIRECT EXPENSES OF TRUST	-
Account Writing Charges	15,000.00
Audit Fees	13,200.00
Bank Charges	5,046.00
TOTALB	33,246.00
TOTAL A+B	55,48,786.00



#### SCHEDULE FORMING PART OF BALANCE SHEET

Trust Fund/Corpus		8,424.00
General fund	9,41,295.00	
Trustee Fund & Corpus	8,424.00	
Building Fund		
As per the last Balance Sheet	-	
CURRENT LIABILITIES		
FOR EXPENSES		16,12,291.00
Duties & Taxes	22,829.00	
Audit fee Payable	25,000.00	
Advance from FM Foundation	1,21,793.00	
Advance From Terre Des Hommes	14,42,569.00	
INVESTMENT		. 5,74,720.00
FD with bank	3,82,720.00	
Computer (No Depreciation)	1,92,000.00	
Branch and Division		-
Branch		
BALANCE WITH BANKS		22,61,042.00
BANK OF MAHA. A/C 2948	3,23,718.00	
FCRA BANK OF MAHA, A/C 3514	17,25,930.00	
HDFC Bank 6625	17,398.00	
Yes Bank 0010		
State Bank of India 5188	1,50,544.00	
CASH -IN HAND	43,452.00	



#### SCHEDULE OF FIXED ASSETS AND DEPRECIATION

AMTICULARS	BALANCE	MATE	ADDITIONS		101AL	DEPRICATIONS		TOTAL	WEV
			BEFORE 30/99	AFTER SO/DE		BEFORE BUYER	AFTER BUYER	DEP	33/55/252
Textro Menoblack Pump	1,448.72	15			1,448.72	217.81	-	217.31	1,211.41
Computer and Data Proc				-	67,188.38	24,875.35	-	35,875.36	40,313.33
Portable Projection Syste	18,627.10	15			13,627.10	2,044.06	-	2,044.06	11,563.01
INVERTOR AND UPS	586.17	15		-	865.37	81.38	-	83.28	475.89
Furniture and Fistures	45,360.58	10	7.	+	45,360.98	4,586.20		4,534.30	40,514.85
Librar Stroke	10,048.40	15	4-11		50,043.40	1,504.51	-	1,506.33	8,536.89
Carriero E 98	482.70	13	-		482.70	7241		72.42	420.30
Office Equipments	21,735.88	15	-		21,793.86	3,260,06		3,260.08	28,479.80
Tally Software	2,462,40	40			2,462.40	984.96		384.96	2,677,84
Videocach Sky Blue	5,063.60	_	4.7		1,068.4D	760.44	-	360.44	4,309.14
Water Heater	4,279.08	15			4,271.08	640.96		640.96	3,612,12
TOTAL	1,72,245.42		-		1,71,245.42	40,965.46	-	40,981.46	1,25,243.94



UDIN:

23125746BGVKLE8794

MRN/Name:

125746/SWANAND VINAYAK

AGASHE

Firm Registration No.:

Individual Capacity

Document type:

Certificates

Document sub type:

Others

Document Date:

30-09-2023

Create Date/Time:

08-11-2023 | 12:10:35

Financial Figures/Particulars:

Donation in cash or kind:

5631770

Expenditure on objects of

5589767

the trust:

Interest:

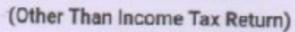
50595

Document description:

Work For Equility



## Acknowledgement Receipt of Income Tax Forms





e-Filing Acknowledgement Number / Quarterly Statement Receipt Number Date of e-Filing 309192820170821 17-Aug-2021

Name	: WORK FOR EQUALITY
PAN/TAN	: AAATW2956M
Address	GIRLIA PARK- III, FLAT NO-8, flat no 8, girija park 3, rao colony Talegaon Dabh, PUNE, Lonawala, Lonavala S.O, Maharashtra, INDIA, 410401
Form No.	: Form 10A
Form Description	Application for registration or provisional registration or intimation or approval or provisional approval
Assessment Year	: 2022-23
Financial Year	1 .
Month	
Quarter	
Filing Type	Original
Capacity	: MTR
Verified By	: ALFRJ7265E

(This is a computer generated Acknowledgement Receipt and needs no signature)



## FORM NO. 10A [See rule 17A/11AA/2C]

Application for registration or provisional registration or intimation or approval or provisional approval

Acknowledgement Number -309192820170821



MINO.

## Incorporation/constitution details

1.	PAN	AAATW2956M
2.	Section Code	11-Clause (i) of first proviso to sub- section (5) of section 80G
	Category	•
	Do you have earlier issued registration/approval certificate?	
3.	Nature of activities	Charitable
4.	Type of constitution	Trust
43.	Whether the applicant is established under an instrument?	No ·
45.	Date of Incorporation/Creation/Registration	26-Jul-2011
4¢.	Registration or Incorporation Number	*
4d.	Authority Granting Registration/Incorporation	A Property of the same of the
5.	Objects of the applicant	Relief of the Poor Education
6.	Whether the trust deed contains clause that the trust is irrevocable	No

## Other registrations

Whether the applicant is registered on DARPAN portal or under FCRA. Yes
 Act or any provision of Income-tax Act?

Si. No.	Relevant Law/ Portal	Registration No.	Date of Registration	Authority granting registration	Date from which registration is effective
1	FCRA, 2010	083930672	14-Oct-2016	Government of India Ministry of Home Affairs Foreigners Division (FCRA Wing)	06-Feb-2017

4.

Ba. Whether any application for registration made by the applicant in the No past has been rejected?

8b. Whether claiming exemption under clause 21 of section 10 Income- No tax Act

## Details of key persons

9a. Details of all the Author (s)/ Founder (s)/ Settler (s)/ Trustee (s)/ Members of society/ Members of the Governing Council/ Director (s)/ shareholders holding 5% or more of shareholding/ Office Bearer (s) as on the date of application:

SI No.	Name	Relation	Percentage of shareholding in case of shareholde r(%)	ID Code	Name of the Unique Identifier	Unique Identificat ion Number	Mobile number	Email Address
1	Prabha Vilas Jadhav	Principal Secretary		02- Aadhaar Number		٠	95457345 45	work4equa lity@gmai Lcom
2	Lata Shankar Galkwad	Secretary		02- Aadhaar Number			80876793 82	welataga ikwad196 4@gmail. com
3	Bharati Sadanad Kamble	Trustee		02- Aadhaar Number			97623513 96	webharat i1984@gm ail.com
4	Chaitrali Tanaji Sonawane	Trustee		02- Aadhaar Number		•	98903814 50	chaitrali 2003@gmi il.com
5	Priyanka Bharat Gaikwad	Trustee		02- Aadhaar Number		*	88057983 83	1111.priy anka@gmi il.com
6	Sangita Anil Niswade	Trustee		02- Aadhaar Number	*	•	88057983 83	santigani swade@ya hoo.in
7	Suvarna Abhijit Patel	Trustee		02- Aadhaar Number	•		99214810 67	suvarna_p atel@redi ffmail.co m

9b. In case if any of persons (as mentioned in row 9a) is not an individual then provide the following details of the natural persons who are beneficial owners (5% or more) of such person as on the



#### date of application:

SI. No.	Name	ID Code	Name of the Unique Identifier	Unique identification Number	Percentage of beneficial ownership(%)
		No Records Added			

## Assets and liabilities

10.	Has return of income been filed for the last assessment year for which the due date has expired	Yes
11.	Corpus	
12.	Funds/reserves and surplus other than corpus	
13.	Long term liabilities	
14.	Other liabilities	
	Total liabilities	
15.	Land and Building	*
16.	Other fixed assets	
17.	Investments/deposits made into one or more of the forms or modes specified in sub-section (5) of section 11	· Lay
8.	Investments/deposits other than mentioned in row number 17 above	•
9.	Other assets	

## Income Details

 Income received in three previous years immediately preceding the previous year in which application is made:

SI, No.	Financial Year	Grants received from Companies under Cosporate Social Responsibility	Other Income	Total
		No Records Added		

16

## Religious activities

- 21 a. Whether the fund or the institution has incurred any expenditure of religious nature
- 21b. If yes, please provide the following details for three previous years immediately preceding the previous year in which application is made:

SI No.	Financial Year	Total income	Expenditure of Religious Nature	Percentage to Total Income(%)
		No Records Added		

### Verification

I PRABHA JADHAV, Son / Daughter of PANDURANG GOVIND AGALE, hereby declare that the details given in the form are true and correct to the best of my knowledge and belief. I undertake to communicate forthwith any alteration in the terms of the Trust, or in the rules governing the Institution made at any time hereafter. I further declare that I am filling this form in my capacity as MTR(designation) having Permanent Account Number ALFPJ7265E and that I am competent to file this form and verify it.

f. 300

PRABHA JADHAY

Designation

MTR

Address

GIRIJA PARK- III, FLAT NO-8, flat no 8, girija park 3, rao colony Talegaon Dabh, PUNE, Lonawala, Lonavala S.O, Maharashtra, INDIA - 410401

Place

IP Address

103.109.12.204

Date

17-Aug-2021

### Acknowledgement Number - 309192820170821

In ...me Tax Form submitted electronically on 17-Aug-2021 04:28:25 PM from IP Address 103.109.12.204 and verified by - having PAN/TAN ALFRITZ65F on 17-Aug-2021 04:28:21 PM using Electronic Verification Code CUSXRDLR0I generated through Aadhaar OTP mode.

